

PLEASE...

Give us 10 minutes of your time. We have a few questions to ask you about the mentoring you have received in your fellowship. For additional information or questions, please call Kelli Burgh at 1-800-366-1086.

FELCOM
The NIH Postdoctoral/Clinical
Fellows Committee

Mentoring Survey – NIH Fellows' Committee

If your fellowship has ended, please mark this box and return the uncompleted form.

"A mentor is a person who has achieved career success and counsels and guides another for the purpose of helping him or her to achieve like success."*

1. Did you receive the NIH guidelines for:

** Training and Mentoring?*

- Upon arrival
- During your fellowship
- No
- Don't Remember

Conduct of Research?

- Upon arrival
- During your fellowship
- No
- Don't Remember

2. Who mainly provides your scientific mentoring?

- My supervisor
- Someone else designated as my mentor
- Both
- Other
- No one

3. Who mainly provides your career guidance mentoring?

- My supervisor
- Someone else designated as my mentor
- Both
- Other
- No one

For questions 4-28, assume your direct supervisor is your mentor:

4. How would you characterize the level of scientific direction that your supervisor gives you?

- Too much
- Too little
- Just right

5. How would you have answered this question 2 years ago?

- Not here 2 years ago
- Too much
- Too little
- Just right

6. Have you ever discussed with your supervisor the extent and nature of scientific direction you want him/her to give you with your project?

- Yes
- No

Assume your direct supervisor is your mentor

7. Are you satisfied with the amount of independence you have in your research?
- Too much
 - Too little
 - Just right
8. Is the extent and nature of scientific direction that you receive a source of tension between you and your supervisor?
- Never
 - Occasionally
 - Often
 - Very often
9. In general, when your supervisor critically evaluates your work, how useful is that criticism?
- Very useful
 - Somewhat useful
 - Not useful
 - Never critically evaluates my work
10. When your work is going well, how useful is your supervisor's feedback?
- Very useful
 - Somewhat useful
 - Not useful
 - Never gives feedback
 - My work has never gone well
11. When your work is stalled, how useful is your supervisor's feedback?
- Very useful
 - Somewhat useful
 - Not useful
 - Never gives feedback
 - My work has never been stalled
12. How frequently do you receive an official performance evaluation from your supervisor?
- More than once per year
 - Once per year
 - Less than once per year
 - Never
13. How would you rate your supervisor's availability to you?
- Always available
 - Mostly available
 - Occasionally available
 - Not available
14. How often do you meet with your supervisor on an individual basis?
- Daily
 - Weekly
 - Monthly
 - Less than once per month
 - Never
15. Is the frequency of these meetings sufficient for your needs?
- Yes
 - No
16. How many other postdoctoral fellows work directly with your supervisor?
- 0
 - 1
 - 2
 - 3
 - 4 or more
17. In publications and in formal presentations, do you receive appropriate recognition for your work?
- Yes
 - Most of the time
 - Seldom
 - Never

Assume your direct supervisor is your mentor

18. Within your lab or branch, do you receive appropriate recognition for your work?
- Yes
 - Most of the time
 - Seldom
 - Never
19. Has your supervisor encouraged you to present your work at scientific meetings?
- Yes
 - No
20. Is your supervisor helpful in promoting introductions and discussions with scientists outside your lab or branch?
- Yes
 - No
21. About how many seminars do you attend per month?
- 0
 - 1 to 5
 - 6 to 10
 - More than 10
22. Have you and your supervisor discussed the possibility of your taking courses at FAES, other NIH courses, and/or courses outside NIH?
- Yes
 - No
23. Have you and your supervisor sat down to discuss your:
- Training goals?
- Yes
 - No
- Career goals?
- Yes
 - No
24. Are **your** training goals for your fellowship being met?
- Fully met
 - Mostly met
 - Partially met
 - Not met at all
25. Are **your** career goals for your fellowship being met?
- Fully met
 - Mostly met
 - Partially met
 - Not met at all
26. Are **your supervisor's** goals for your research project being met?
- Fully met
 - Mostly met
 - Partially met
 - Not met at all
 - Don't know
 - Never discussed
27. Overall, how would you rate the quality of mentoring you now receive?
- Excellent
 - Good
 - Satisfactory
 - Poor
28. Over the course of your fellowship, has the quality of the mentoring you receive changed?
- Improved
 - Stayed the same
 - Worsened

What are the most positive aspects of the mentoring you have received at NIH? _____

What aspects of the mentoring you have received at NIH need improvement? _____

These data will be used for statistical purposes only; please answer as many questions as possible.

I am:
Male Female

In what year did you begin your **current** fellowship?

My supervisor is:
Male Female

Institute or Center:
 CBER/FDA NHGRI NIDA
 CC NHLBI NIDCD
 NCBI/NLM NIA NIDCR
 NCI-DBS NIAAA NIDDK
 NCI-DCEG NIAID NIEHS
 NCI-DCS NIAMS NIMH
 NEI NICHD NINDS

I am a:
 Clinical Fellow
 Research Fellow
 IRTA/CRTA
 Visiting Fellow
 Other

Ethnicity:
 African-American
 Asian/Pacific Islander
 Caucasian
 Hispanic
 Native American
 Other

I have a **(check all that apply)**:
 MD PhD DDS/DMD
 DVM DO Other

How many **previous** post-doctoral positions have you held?
 0 1 2
 3 More than 3

THANK YOU!

Your answers will be kept strictly confidential. The results will be available in statistical format **only**.

PLEASE USE THE ENCLOSED ADDRESSED AND STAMPED ENVELOPE AND RETURN THE QUESTIONNAIRE TO:
NCS Pearson
7801 Mesquite Bend Dr., Suite 105
Irving, Texas 75063

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1 _____ 2 _____ 3 _____ Code _____